

Code of Ethics

Synergies Migrations is an action research center and expertise forum at the intersection of analysis, policy support, and capacity building for stakeholders on issues of asylum, immigration, and inclusion. Through its work, Synergies Migrations collaborates with a diverse network of actors: policymakers, government representatives, researchers, staff and volunteers from civil society organisations, representatives from the private sector and foundations, as well as migrants themselves.

To guarantee stakeholders and partners an open, sincere, and constructive dialogue, and to contribute to the development of migration and asylum policies and practices, Synergies Migrations pursues its activities with complete autonomy and independence from public authorities, its financial supports, and any other private or ideological group. Synergies Migrations does not support or defend any private interest, nor does it endorse any partisan position.

Consequently;

- The work of Synergies Migrations is generally public. However, given its nature, some work may remain confidential.

- Synergies Migrations aims to foster inclusive dialogue while respecting the principles of pluralism, tolerance, active listening, and moderation. Any remarks inciting hatred, violence, or discrimination are prohibited from participating in discussions.

- Connecting stakeholders to develop collaborations is one of Synergies Migrations' objectives. This activity does not constitute full and complete validation of these stakeholders' actions by Synergies Migrations. Similarly, this connection cannot be based on reciprocity or personal affinities between the stakeholders involved, the Synergies Migrations team, and the Synergies Migrations board.

- Synergies Migrations aims to promote the participation of migrants in its activities as experts and key actors in asylum and immigration issues. This participation is governed by the Charter of Commitment towards People in Vulnerable Situations adopted by Synergies Migrations' board of directors on May 23, 2023. This charter is available on the Synergies Migrations website.

These principles also apply to stakeholders when they participate in and contribute to the activities of Synergies Migrations.

Synergies Migrations is a non-profit organization that receives financial support from public and private actors. Synergies Migrations aims to encourage the participation of its financial partners in its activities. These funders commit to respecting the principles outlined above, particularly the independence and autonomy of Synergies Migrations.

The Synergies Migrations Board of Directors is consulted on the suitability of any new funder/funding source. Furthermore, the diversity of funders, whether public or private, contributes to the objective of inclusive dialogue and guarantees independence. As a general rule, no single funder may contribute more than 50% of Synergies Migrations' annual budget. Any exception to this principle must be approved by a vote of the Board of Directors.

This charter was approved by the Board of Directors on September 16, 2023. It is publicly available and is provided to all new Synergies Migrations funders.